

STATESMEN
COLLEGE PREPARATORY ACADEMY FOR BOYS PCS
Build Strong Boys

Lead Instructor

Why Statesmen Exists

With an ecosystem full of innovative options, Washington DC has become a laboratory for the newest iteration of education equity and reform. Still, 20 years in full swing with untold billions in full investment, the group needing the most out of that movement is now even further behind. The achievement gap for Black and Latino males continues to be largely unresponsive to many well-intended and well-designed innovations. At Statesmen College Preparatory Academy for Boys, we believe that this can and must change. Statesmen PCS is founded on the core belief that high levels of achievement for male students experiencing urban poverty is not just possible, it's what we're here for.

What Statesmen Does

The recipe engaged to accomplish this task may seem complex but has two primary ingredients - high expectations as well as warm, caring and trusting relationships. Given a tight knit crew and a worthy cause, young male scholars are unstoppable. The *vision* of Statesmen PCS is that the young male scholars who attend the academy one day lead in communities that they design. Always working in pursuit of the *values* of Relationships, Rigor, Relevance and Resilience, the *mission* is to create a boy-friendly pedagogy-informed academic environment within which young male scholars are equipped with the academic skills, social competencies, and personal development necessary to navigate life challenges, attend and complete the college of their choice, and return to become the premier agents of social change within and for the communities they serve.

Who Does This Work

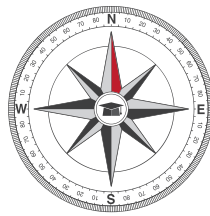
Passionate, committed, resilient, focused, self-aware, mature, mission-aligned adults who embody personal and professional efficacy are necessary to carry this work forward. Statesmen is not a place to work. More than that, it is a place to live out a mission, a calling, a design for impact and a desire for legacy. Consider these internal drivers:

- You Do People! You know and believe that people are better when they are truly known and deeply loved.
- You Do Results! You can't be satisfied with struggling students getting "a little bit better."
- You Do Focus! You believe that "Black Lives Matter", that "Brown Lives Matter", that "Boys Lives Matter" and that caring for them doesn't mean not caring for others.
- You Do **Not** Quit! You may not have all the answers, but you know and believe that all the answers are out there and you will not stop until these young men win.

If that sounds like you, welcome to Statesmen. Welcome home!

Who We Need Now

The leadership of the school must maintain a laser-like focus on creating and maintaining a College-Going Academic School Culture of Efficacy. In support of school foundation, the **Lead Instructor (content specific lead teacher)** directly supports the mission of Statesmen Academy for Boys by ensuring that the Statesmen vision of high quality instruction is taking place within their classes every day for every young male scholar under their purview regardless of their ability and background. Whether their content be ELA, Math, Non-fiction Science or Social Studies, The Arts or PE/Health, they synthesize rigorous curriculum and Statesmen Strategy to create a highly engaging academic experience every day.



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What You Will Do

The Lead Instructor will have three primary bodies of work that are designed to support a vibrant school culture as well as rigorous and relevant academic instruction.

Relationship Building

- Deliberately building and leveraging strong relationships for outcomes for children, engaging relational strategy in working with young male scholars for the purpose of increasing their engagement in high quality instruction

Teaching and Learning

- Providing highly engaging and rigorous content standards aligned instruction, differentiating, accommodating and modifying instruction for the needs of all learners – SWDs, ELLs, academic strugglers and advanced learners

Communication

- Co-planning, co-teaching with Administrators, Student Support Specialists and Aides as well as regularly communicating progress towards goals and necessary program changes with parents

Who You Must Be

The person best suited for this role is a learning-oriented and inspirational teacher with a desire to impact the overall academic experience of underserved students. You will be an effectual and high performing teacher looking to expand your knowledge and practice within the classroom. The best candidates will have an advanced degree and a track record of creating high levels of academic growth within populations of students with significant potential and limited experience of prior academic success.

What You Will Get

A home! A family! A place to carry out your personal mission. You will get challenged and you will grow. You will get to rest your head each night knowing that what you did today had meaning.

You will also get a competitive salary with generous benefits within a young startup with ample opportunities for advancement. You will get some of the best professional development being offered, access to local, regional and national cohorts of contemporaries doing this work at high levels and opportunities to see and practice cutting edge strategies and techniques that are actually working for young male scholars regardless of their backgrounds.

What You Must Do Now

We are deeply committed to equity and diversity and will not discriminate based on race, ethnicity, religion, gender, sexual orientation, disability, age or any other personal or professional status. If Statesmen College Preparatory Academy for Boys sounds like your next home, please do not hesitate to reach out to us to make sure that your interest in joining our family is known. Please email us at careers@statesmenboys.org.