

School Psychologist

Why Statesmen Exists

With an ecosystem full of innovative options, Washington DC has become a laboratory for the newest iteration of education equity and reform. Still, 20 years in full swing with untold billions in full investment, the group needing the most out of that movement is now even further behind. The achievement gap for Black and Latino males continues to be largely unresponsive to many well-intended and well-designed innovations. At Statesmen College Preparatory Academy for Boys PCS, we believe that this can and must change. Statesmen is founded on the core belief that high levels of achievement for male students experiencing urban poverty is not just possible, it's what we're here for.

What Statesmen Does

The recipe engaged to accomplish this task may seem complex but has two primary ingredients - high expectations combined with warm, caring and trusting relationships. Given a tight knit crew and a worthy cause, our boys are unstoppable. The vision of Statesmen is that the young male scholars who attend the academy one day lead in communities that they redesign. Always working in pursuit of the values of Relationships, Rigor, Relevance and Resilience, the mission is to create a boy-friendly pedagogy-informed academic environment within which young male scholars are equipped with the academic skills, social competencies, and personal development necessary to navigate life challenges, attend and complete the college of their choice, and return to become the premier agents of social change within and for the communities they serve.

What Makes This Work

Passionate, committed, resilient, focused, self-aware, mature, mission-aligned adults who embody personal and professional efficacy are necessary to carry this work forward. Statesmen is not a place to work. More than that, it is a place to live out a mission, a calling, a design for impact and a desire for legacy. Consider these internal drivers:

- You Do People! You believe that people are better when they are deeply known and unconditionally loved.
- You Do Results! You can't be satisfied with struggling students getting "a little bit better."
- You Do Focus! You believe that "Black Lives Matter", that "Brown Lives Matter", that "Boys Lives Matter" and that caring for them doesn't mean not caring for others.
- You Do Not Quit! You may not have all the answers, but you know and believe that all the answers are out there and you will not stop until these young men win.

If that sound like you, welcome to Statesmen. Welcome home!

Who We Need Now

The leadership of the school must maintain a laser like focus on creating and maintaining a College-Going Academic School Culture of Efficacy. With high quality academic instruction and the social-emotional welfare of our adult and young scholars as the primary focus, the School Psychologist directly supports the mission of Statesmen Academy for Boys by supporting the psychological, social and emotional needs of both staff and students, designing and implementing programming that supports strong relational bonds – staff to staff, staff to student, student to student as well as school to family.

What You Will Do

The School Psychologist will have three primary bodies of work that are designed to support operations at the organizational level as well as at the instructional level.

Individual and Group Counseling

- Support the implementation of IEPs, 504 Plans, and ILPs for SWDs and ELLs, managing all counseling and emotional supports that may be required
- Administer and evaluate assessments to support the identification of disabilities and the provision of services

Program Delivery and Coordination

- Liaise with Senior Leadership to coordinate the Positive Behavior Incentives and Support, Restorative Justice, House Crew Systems and Discipline Hierarchy engagement design,
- Support the coordination of an adult wellness program targeting the faculty and staff

Student Support Team

- Lead the Student Support Services Team and the schoolwide efforts to deliver a safe school environment
- Ensure the regular and appropriate communication with students receiving services, their families, with and between teachers and administrators

Who Must You Be

The person best suited for this role is an outstanding communicator and relationship builder with an orientation to detail. This person will have exceptional influential leadership capacity. You will be an organizer and self-starter with a heart for people and a demonstrated ability to work well on a team. The best candidates will have or be working towards an advanced degree, credentialing appropriate to the role and some experience with school or community level family engagement.

What Will You Get

A home! A family! A place to carry out your personal mission. You will get challenged and you will grow. You will get to rest your head each night knowing that what you did today - mattered.

You will also get a competitive salary (\$65,000 to \$100,000 based on credentials and experience) with generous benefits within a young startup with ample opportunities for advancement. You will get some of the best professional development being offered, access to local, regional and national cohorts of contemporaries doing this work at high levels and opportunities to see and practice cutting edge strategies and techniques that are actually working for young male scholars regardless their backgrounds.

What You Must Do Now

We are deeply committed to equity and diversity and will not discriminate based on race, ethnicity, religion, gender, sexual orientation, disability, age or any other personal or professional status. If Statesmen College Preparatory Academy for Boys PCS sounds like your next home, please do not hesitate to reach out to Shawn Hardnett, CEO and Founder, to make sure that your interest in joining our family is known. He can be reached at shawnhardnett@statesmenboys.org.